



Board of County Commissioners Agenda Request



Requested Meeting Date: 12/15/2020

Title of Item: 2021 Elected Officials Salaries

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input checked="" type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Jessica Seibert		Department: Administration
Presenter (Name and Title): Jessica Seibert		Estimated Time Needed: 5 Mins
Summary of Issue: <p>The 2020 Elected Officials Salary Survey is attached. Discussion only. Will request motion to adopt the 2021 Elected Officials salaries resolution at the December 22, 2020 board meeting.</p> <p>2020 Salaries Treasurer \$81,911.18, hired 7/27/2000, elected 1/2/2007, MN Statute §385.373 Sheriff \$101,920.00, hired 8/8/1994, elected 1/7/2019, MN Statute §387.20 Recorder \$73,566.19, hired 6/19/2012, elected 1/5/2015, MN Statute §386.015 Auditor \$95,358.20, hired 10/17/1988, elected 1/4/1999, MN Statute §384.151 Attorney \$128,623.51, hired 6/3/1996, elected 1/2/2007, MN Statute §388.18</p> <p>Will recommend pattern settlement. 3 1/2% increase, plus one-time \$339.88 lump sum, effective 1/1/2021, not to exceed the wage scale maximum. 2021 Salaries, proposed (plus \$339.88 lump sum): Treasurer \$84,778.07 Sheriff \$105,487.20 Recorder \$76,141.01 Auditor \$98,695.74 Attorney \$133,125.33</p>		
Alternatives, Options, Effects on Others/Comments: <p>Salaries are to be determined based upon the duties and responsibilities of the office, and skills, qualifications and performance of the official in question. A court will set aside the action of the County Board if it determines that action was "arbitrary, capricious, oppressive or in unreasonable disregard for the responsibilities and duties of the office, their experience, qualifications, and performance. Setting salaries requires a balancing of many factors.</p>		
Recommended Action/Motion: Discussion only. No action requested until December 22, 2020.		
Financial Impact: Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> The pattern wage settlement for 2021 is 1/2% general adjustment, 1/2% lump sum value, plus step (3%).		

Legally binding agreements must have County Attorney approval prior to submission.

2020 Salary Survey	Aitkin	Carlton	Cass	Crow Wing	Itasca	Kanabec	Mille Lacs	Pine	Average Excluding Aitkin County	Aitkin Co +/- the Avg
Attorney	\$128,623.51	\$121,971.00	\$119,870.40	\$140,143.00	\$119,587.65	\$130,520.00	\$122,096.00	\$123,702.00	\$ 125,412.86	\$ 3,210.65
Auditor	\$95,358.20						n/a			
Treasurer	\$81,911.18						n/a			
Auditor-Treasurer		Appointed	\$116,417.60	Appointed	\$127,327.82	\$111,883.00	Appointed	\$115,170.00	\$ 117,699.61	\$ (22,341.41) (Aud)
Recorder	\$73,566.19	Appointed	\$81,640.00	Appointed	\$86,326.80	\$82,243.00	Appointed	Appointed	\$ 83,403.27	\$ (9,837.08)
Sheriff	\$101,920.00	\$115,398.00	\$116,417.60	\$119,885.00	\$123,916.00	\$120,848.00	\$107,660.80	\$113,950.00	\$ 116,867.91	\$ (14,947.91)